



NORTH CAROLINA
EDUCATION
INNOVATION
LAB

The
**EDUCATOR
INNOVATION PLAN**

A DECADE 2015-2025 **::::: A LIFETIME**
OF INNOVATION :::: OF IMPACT

February 10, 2025

The Next Innovation: Teacher Apprenticeship in North Carolina

Brenda Berg, President & CEO, BEST NC

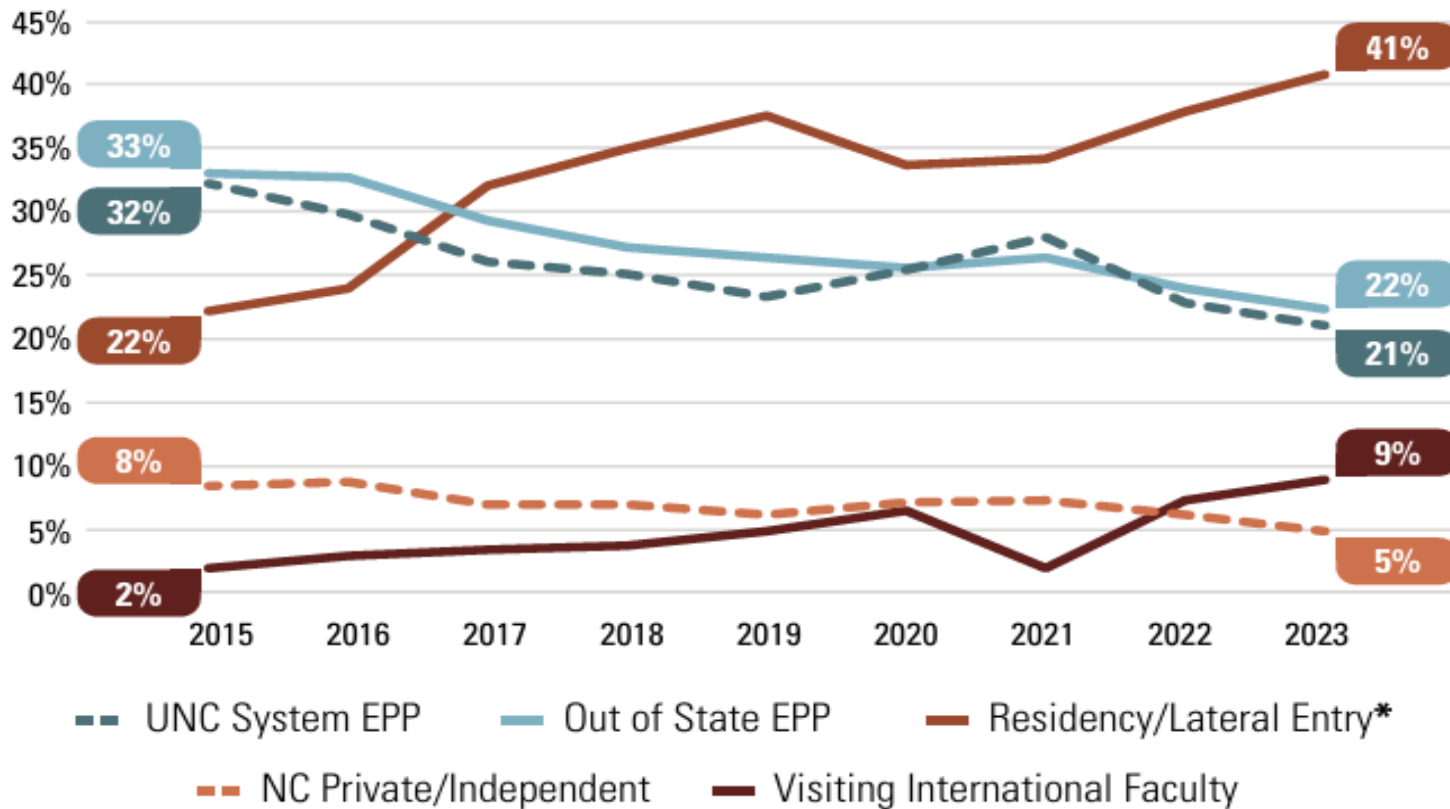
David Donaldson, Founder and Managing Partner, National Center for Grow Your Own

Dr. Felicia Brown, Director of Human Resources, Wayne County Public Schools

John Loyack, Vice-President of Economic Development, NC Community College System

North Carolina's Growing Teacher Crisis

Distribution of Preparation Routes for Newly Hired K-12 Public School Teachers (2015 to 2023)



3 out of 4
were Emergency or
Permit to Teach Licenses

*Of those, 47% did not
move on to a Residency
License

26%

of first year teachers left
teaching in 2022-23

Source: NC DPI (Data Request)

The Vicious Cycle of Teacher Turnover

