



NORTH CAROLINA  
EDUCATION  
INNOVATION  
**LAB**

The  
**EDUCATOR  
INNOVATION PLAN**

---

**A DECADE** 2015-2025 ::::: **A LIFETIME**  
**OF INNOVATION** ::::: **OF IMPACT**

**February 10, 2025**

# The New North Carolina Principal Fellows Program

---

*Dr. Lauren Lampron, Director, The North Carolina Principal Fellows Program*



Dr. Lauren Lampron  
*Director*



@NCPFellows

The North Carolina Principal  
Fellows Program:  
*A Decade of  
Innovation in  
Leadership  
Preparation*



# Strong Schools Start with *Strong Leadership*

A carefully **cultivated leadership pipeline** ensures every principal is prepared to lead with excellence.

When school leaders are **intentionally developed**, the entire school community thrives.



Too many principals were **unprepared**. Schools suffered. We changed that.

Strong leadership **transforms schools**. We built a pipeline to make it happen.

The Principal Fellows Program isn't just about preparation — it's about **commitment**.

# A Crisis of Unprepared Leaders Struggling Schools

# Building a Coalition for *Lasting Change*

We didn't rush — we built **strategically**.

**Early adopters led the way**, proving what works.

In 2019, we **merged two powerful models** into one unified force for leadership excellence.

The best of TP3 + The best of NCPFP = A **stronger future** for NC principals.



40% of NC principals trained through NCPFP — and counting.

Our graduates outperform their peers, **arriving ready to lead.**

Shaping policy. Strengthening schools. Changing lives.

Not just leadership preparation — **systems transformation.**

**Measurable Impact,**  
*Meaningful*  
*Change*

# Growing the Pipeline Strengthening Our Schools

40% is a **milestone**, not the finish line.

**70% of NC principals trained through NCPFP** by 2032 — this is our mission.

Expand. Develop. Innovate. Lead.

The best schools deserve the best leaders. Let's build them.





We know what works. Now, we scale.

NC has the chance to **lead the nation** in school leadership.

What will we do — right now — to **ensure every school has the leadership it deserves?**

**A Call to Action**  
*The Future Starts Today!*