

Strengthening the Teacher Pipeline Through Paid Apprenticeships

2021 NC Education Innovation Lab

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Alignment

Data & Research

Entry Points

Exposure

Fill Vacancies

Licensure

Marketing & Support

Preparation

Exposure

Offer in-classroom and other relevant teaching experiences early and often for anyone who might be interested in teaching, providing them exposure to multiple environments and subject areas to help determine whether teaching is a good fit for them.

- 4a. Create more opportunities for students and professionals to try teaching before entering an EPP or residency program.
- 4b. Create a meaningful, paid statewide apprenticeship program/status that can fulfill student teaching requirements or help transition residency candidates into the profession before they become the teacher of record.
- 4c. Strengthen the EPP student teaching experience.



What is an Apprenticeship?



Employer
Involvement



Structured
On-the-Job
Learning



Job Related
Education/
Instruction



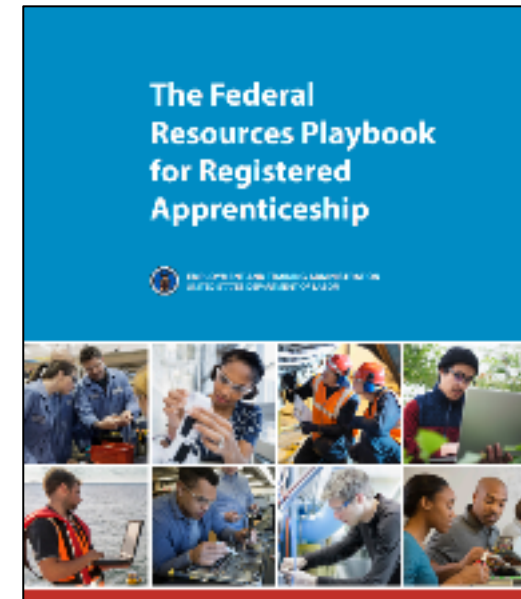
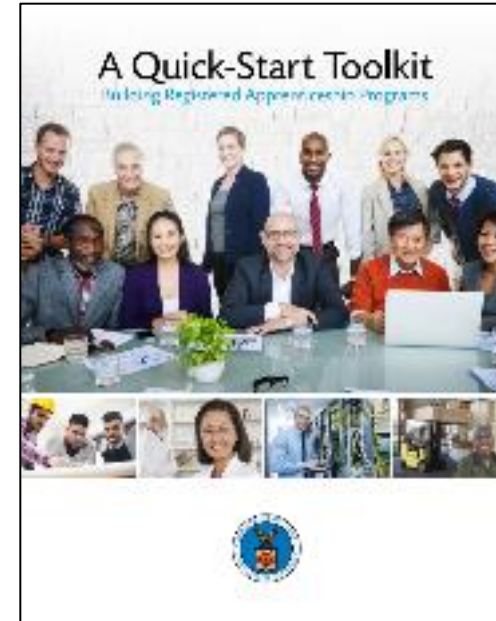
Rewards for
Skill Gains



National
Occupational
Credential

RA Resources

- **A Quick-Start Toolkit – Building Registered Apprenticeship Programs:** This toolkit provides information on how to start/register an apprenticeship program.
 - https://www.doleta.gov/oa/employers/apprenticeship_toolkit.pdf
- **The Federal Resources Playbook for Registered Apprenticeship:** This guide provides information on using the federal funds and resources to support apprenticeship.
 - <https://www.apprenticeship.gov/sites/default/files/playbook.pdf>
- **Federal Investment:** Webpage provides information on open, active, and past contracts and grants.
 - <https://www.apprenticeship.gov/investments-tax-credits-and-tuition-support>
- **Other:** A library of apprenticeship related resources.
 - <https://www.apprenticeship.gov/resource-hub/all#top>



Other Example Teacher “Apprenticeship” Programs

Colorado Apprentice Teacher Program

<https://www.dsstpublicschools.org/apprentice-teacher-program>



Kansas Teacher Apprenticeship Program (TAP)

https://www.wichita.edu/academics/applied_studies/TAP/Teacher_Apprentice_Program.php



California Teacher Apprenticeship Program

<https://www.usfca.edu/education/teacher-apprentice-program-app>



New York State Registered Teacher Apprenticeship Program

<https://www.classroomacademy.org/apprenticeship.html>

